

James Aldred  
Freedom of Information Officer  
[foi@environmentalstandards.scot](mailto:foi@environmentalstandards.scot)  
0808 1964000

[redacted]

27 October 2021

Our ref: ESS.FOI.001

Dear [redacted],

Thank you for your email of 4 October 2021 to Environmental Standards Scotland requesting information under the Freedom of Information (Scotland) Act 2002. The information which you requested is as follows:

### **What allowances do your board members receive annually?**

The remuneration of our Board members, including the expenses they are eligible to claim, are set out in Annex C to our Standing Orders (page 34), which are available on the Our Organisation page of our website (<https://environmentalstandards.scot/about-us/our-organisation/>).

Details of the allowances claimed by and paid to Board members each year will be included as part of our annual accounts, which will be published on our website.

### **How many staff do you employ?**

At time of writing, Environmental Standards Scotland is staffed by:

- Five direct employees; and,
- Five members of staff who have been seconded, or otherwise secured on loan, from other civil service departments and public sector organisations, to support the setup and initial operation of the organisation.

As the organisation develops we will recruit to our full planned staffing complement. Details of our staff complement will be made available in our annual public reporting, which will be published on our website.

## What is the salary of your CEO?

Our interim Chief Executive Officer is paid in accordance with Senior Civil Service Band 1 (SCS1), which is currently £71,000 – 117,800 per annum. Senior Civil Service bands are set out publicly here: [Senior Civil Service Pay Award 2021/22 – practitioner guidance - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/61222/senior-civil-service-pay-award-2021-22-practitioner-guidance.pdf).

If you are unhappy with this response to your request under the Freedom of Information (Scotland) Act 2002, you may ask us to carry out an internal review of the response, by writing to:

Brendan Callaghan  
Interim Chief Executive  
Environmental Standards Scotland  
Thistle House  
91 Haymarket Terrace  
Edinburgh  
EH12 5HD  
Email [foi@environmentalstandards.scot](mailto:foi@environmentalstandards.scot)

Your review request should explain why you are dissatisfied with this response, and should be made within 40 working days from the date when you received this letter. We will complete the review and tell you the result within 20 working days from the date when we receive your review request.

If you are not satisfied with the result of the review, you then have the right to appeal to the Scottish Information Commissioner. More detailed information on your appeal rights is available on the Commissioner's website at: [www.itspublicknowledge.info/YourRights/Unhappywiththeresponse/AppealingtoCommissioner.aspx](https://www.itspublicknowledge.info/YourRights/Unhappywiththeresponse/AppealingtoCommissioner.aspx).

Yours sincerely,

James Aldred  
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Environmental Standards Scotland